

Trustee Recruitment – Telford Mind

Could you be part of Telford Mind's ambitious future and help us to support more people with mental health problems?

We are an independent local charity, working across Telford and Wrekin and affiliated to national Mind. Our vision is that we won't give up until everyone experiencing a mental health problem gets both support and respect. We have an excellent reputation in our area and deliver varied and impactful services that are truly transformational for those who access them and the wider community. We have a turnover of around £740,000 and have grown significantly over the past 3 years with 14 services currently active.

The Opportunity


We're looking for up to five trustees to join our board from 27/2/23. Trustees are our most senior leaders. They set our strategic direction, make sure we're using our resources effectively and ensure we're having the greatest possible impact on our community. Trustees are expected to undertake duties in a manner that reflects Telford Mind's values and ethos.

We're looking for dedicated, empathetic, and ambitious candidates to help make our mission a reality and lead us closer to our ultimate ambition: **a society where everyone experiencing a mental health problem gets both support and respect.**

As a trustee you will

- Think strategically and creatively.
- Lead the organisation towards fully achieving its commitment and ambition.
- Scrutinise the impact we're having.
- Communicate clearly and sensitively in large group discussions.
- Use independent judgement to make decisions on behalf of the organisation.
- Be committed to our mission

Telford Mind is looking for specific experience in the following:

- Strategic planning
 - Financial planning and regulation
 - Safeguarding
 - Equality and diversity
 - Policy development and/or influence
 - Fundraising and/or income generation
 - Commissioning and/ or bid writing
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- Advocacy
- Working with CYP
- Veterans
- Care leavers
- Housing/ Homelessness

Diversity is critical for a board to be effective, enabling varied discussions, active debate, and decision making so that we can have the greatest impact. We encourage applications from people with lived experience of mental health problems and from all ethnic, socio-economic, religious and professional and personal backgrounds. Whether you're an experienced trustee or taking your first steps into governance, if you have the commitment, values, and skills, we want to hear from you.

As a trustee, you will receive:

- Induction and training into the role.
- Your expenses reimbursed.
- Opportunities to develop new skills.
- An annual appraisal to help support your development.

Time Commitment

The trustee role is voluntary with expenses paid, a commitment of approximately 4-8 hours per month. Board meetings take place at Court Street Medical Practice on the third Tuesday of the month, 6pm – 7.30 pm.

How to Apply

To express an interest in becoming a trustee, please send your CV and a short expression of interest (max 500 words) stating why you are interested in the role and what skills and attributes you aim to bring, to: louise.heap@telford-mind.co.uk

As part of the recruitment process, we would also request if you can also complete our Diversity Form, this is kept anonymously and is not used as part of the selection process, but it also helps us understand whether we are reaching all parts of our community equally.

We are requesting expression by **Friday 10th February 2023**.

Successful applicants will be expected to undergo an Enhanced Level Disclosure and Barring Service check, as well as company director and charity trustee disqualification checks.