Trustee Recruitment – Telford Mind

Help Shape Telford Mind's Future

Could you help shape the future of Telford Mind and support more people experiencing mental health challenges across Telford and Wrekin?

Telford Mind is an independent local charity affiliated with Mind. Our vision is that we won't give up until everyone experiencing a mental health problem gets both support and respect. We provide a range of services that support people across our communities and are committed to making a lasting difference to the lives of those we serve.

The Opportunity

We are looking for new Trustees to join our Board.

Trustees are the charity's most senior volunteers. They help set our strategic direction, oversee resources, ensure good governance, and support Telford Mind in delivering the greatest possible impact for local people.

Whether you are an experienced trustee or considering your first governance role, we would love to hear from individuals who share our values and want to make a positive difference to mental health and wellbeing within our community.

As a Trustee you will:

- Think strategically and creatively.
- Support and challenge the organisation to achieve its mission.
- Scrutinise performance and impact.
- Contribute to effective governance and decision-making.
- Use independent judgement in the best interests of the charity.
- Act as an ambassador for Telford Mind and its values.

Skills and Experience We Are Looking For

In line with our current recruitment campaign, we are particularly interested in hearing from people with experience in:

- Human Resources
- Financial Management
- Governance and Compliance
- Fundraising and Income Generation
- Safeguarding
- IT and Digital

We are also keen to hear from people who can bring:

- Lived experience of mental health challenges
- Community insight and local knowledge
- Experience supporting children and young people
- Experience supporting veterans, care leavers, or people experiencing housing and homelessness challenges
- Advocacy, commissioning, policy development, or service improvement experience

We recognise that valuable trustees come from a wide range of backgrounds and experiences. You do not need to meet every criterion to apply.

Equality, Diversity and Inclusion

Telford Mind is committed to providing equal opportunities and welcomes applications from people of all backgrounds.

We do not discriminate on the basis of disability, race, ethnicity, colour, religion or belief, sex, sexual orientation, gender reassignment, age, marital or civil partnership status, pregnancy or maternity, veteran status, or any other characteristic protected by law.

We believe that diversity strengthens our Board by bringing different perspectives, experiences and insights to decision-making. A diverse and inclusive Board helps us better understand the communities we serve and make more effective decisions for our organisation and service users.

We particularly welcome applications from people with lived experience of mental health difficulties, individuals from underrepresented groups, and those with strong connections to local communities.

What We Offer

As a Trustee, you will receive:

- A comprehensive induction and ongoing support.
- Access to training and development opportunities.
- Reimbursement of reasonable expenses.
- Opportunities to develop governance and leadership skills.

Annual reflection and development conversations to support your growth

Time Commitment

The Trustee role is voluntary, with reasonable expenses reimbursed.

Trustees typically contribute approximately 4-8 hours per month, including Board meetings, preparation time, and occasional participation in charity events or development activities.

How to Apply

To express an interest in becoming a Trustee, please send:

- Your CV
- A short expression of interest (maximum 500 words) telling us why you would like to join the Board and the skills, experience, perspectives, or lived experience you would bring.

Please send applications to Telford Mind's Chief Executive Officer: **Louise.heap@telford-mind.co.uk**

As part of our commitment to equality, diversity and inclusion, applicants may also be invited to complete an anonymous diversity monitoring form. This information is not used during selection and helps us understand whether our recruitment is reaching all sections of our community.

Successful applicants will be required to undertake appropriate pre-appointment checks, including relevant Charity Trustee eligibility checks and, where required, an Enhanced Disclosure and Barring Service (DBS) check